

Criteria for Applicants to West Yorkshire and Harrogate Advance Care Planning and Communication Skills Facilitator Training Course

Essential	Desirable
<i>Completed Communication Skills Training at Intermediate Level</i>	<i>Completion of Communication Skills Training at Advanced Level</i>
<i>Education / training skills</i>	<i>Completion of Train the Trainer for Communication Skills</i>
<i>Education/training or facilitator role within own employing organisation</i>	<i>Completion of Educator Development Programme or equivalent</i>
<i>Knowledge of ACP, MCA, 'Best Interests' decision-making, legal and ethical implications</i>	
<i>Clinical and / or practical experience within current role relevant to frontline staff who will be trained and supported to Advance Care Plan</i>	

NB. Intermediate Communication Skills or Level 2 Training is usually a one-day course which builds knowledge and skills of attendees to enable them to assess someone's information and emotional needs and to respond effectively.

Other Requirements

- *Knowledge of legal and practical aspects of Advance Care Planning, Mental Capacity Act, Communication Skills and principles of Educational theory*
- *Has good skills in facilitating groups and delivering communication skills training in a safe and supportive environment*
- *Access to the internet at work to enable access to ACP training package*
- *Organisational and managerial agreement to release for facilitator training*
- *Organisational and managerial agreement to allow facilitator to deliver one-day cascade training to a minimum of 80 frontline staff (run in pairs with another facilitator)*
- *Organisational and managerial agreement to free frontline staff for point of care or release for classroom education*